

# Team Leader Development

# 2 Day Workshop - Auckland

# Course Detail

# Understanding leadership concepts

- · Leadership and management
- Leadership styles
- Key leadership functions

#### Setting Direction within a team

• Developing a team vision

#### Motivation

- Creating a successful team
  environment
- Building relationships
- Team stages and leader strategy
- Behavioural changes
- Understanding personalities

### Communication

- Overcome the barriers of communication
- Effective questioning and listening techniques
- Building and sustaining motivation
- Building participation
- Problem solving and decision making
- Assertiveness

# Managing Conflict

- Why conflict needs to be managed
- Managing conflict
- Dealing with resistance
- Managing your time
- Diagnosing time problems
- Meetings
- Delegation
- Suggestion process

#### Leading your team

- Key attributes of successful leaders
- What motivates you and your team
- Your leadership style
- Team stages
- Performance management

### Feedback and Coaching

- Defining feedback
- Keeping feedback positive
- Guidelines to follow
- Your role as a coach
- Coaching on the job
- Coaching tips

"Engaging trainer, felt safe to contribute and speak up, and all people & thoughts were respected"

"Absolutely loved the content and genuinely feel like I can apply these changes at work."

"Amazing stories made it more than just reading a book"

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# The Training You Need, The Results You Want

# **CourseInformation:**

## Why attend?

- Increase team leader knowledge and skills
- Get the best out of your team
- Relate the content to various situations and personal needs of attendees
- Network opportunity for people from different industries to learn from each other

### **Bonus Offer**

Receive a *10% discount* to complete the **New Zealand Certificate in Business** – **Introduction to Team Leadership** 

DATE: October 4<sup>th</sup> & 5th VENUE: Rose Park Hotel 92-102 Gladstone Rd Parnell Auckland

**COST:** \$1295 + GST All meals and workbooks are included

This course is registered under the NZTE Capability Voucher Scheme and you may be eligible for funding of up to 50% of the cost up to a maximum of \$5,000. Please contact us for details, or visit this link to register your company; <u>https://app.regionalbusinesspartners.co</u> .nz/Business/SelfRegister